

**City of Lake City
Personnel Committee**

March 27th, 2014

following the 4:30 City Council meeting
5:30 p.m. approximately
2nd Floor Conference Room

Call to Order

Joel Beckman _____ Marylou Waltman _____ Mark Spence _____

1. Adopt/amend agenda

Motion _____ seconded _____ to approve/amend the agenda.

2. Approve minutes of the November 25, 2013 meeting

Motion _____ seconded _____ to approve/amend the minutes.

3. Update on status of pay study proposal

4. Recommend to Council approval of Hok-Si-La Park Manager Agreement for 2014

5. Recommend council approve residential lease agreement between Hok-Si-La Park Manager Joanne Klees and City of Lake City

6. Discuss Administrative Staff Hiring Policy and relation to policy on hiring employees under the jurisdiction of certain Boards/Commissions in City Code section 30.

7. Recommend to Council working out of grade compensation increase for interim administrator Scott Jensen from \$44.42/hour to \$46.64/hour per approved policy

8. Recommend to Council working out of grade compensation increase for Tim Dick from \$22.36 to \$23.03 per approved policy

Miscellaneous discussion

A. Begin discussion on employees 65 and over. HSA, health insurance, city contribution, etc

B. Employee personnel policy updates

C. Discuss Public Works administrative assistant.

D. Election AB judge

Next meeting date: April ____ 2014

Adjourn

Motion _____ seconded _____ to adjourn at _____ p.m.