

**City of Lake City  
Common Council  
Special Meeting 5/19/14 at 4:30 PM**

Mayor Beckman called the meeting to order at 4:32 p.m. with all members present.

Motion Peters, second Durand to adopt agenda as presented. Motion passed 7-0.

New Business

Approve Council meeting minutes from April 14, 2014

Approve Council budget meeting minutes from May 12, 2014

**Motion Gartner, second Durand to approve Council meeting minutes from April 14, 2014 and Council budget meeting minutes from May 12, 2014. Motion passed 7-0-0.**

Amend 2015 Budget Calendar

**Motion Gartner, second Spence to approve amending 2015 budget calendar. Motion passed 7-0-0.**

Approve labor agreement with International Brotherhood of Electrical Workers (IBEW) for calendar years 2014 through 2016

Klipfel abstained from discussion and vote as he is a member of IBEW in another unit. Gartner asked if the overtime issue that included PTO was remedied in this agreement and that of IUOE. Director Jensen stated that is was.

**Motion Gartner, second Peters to approve. Motion passed 6-0-1 with Klipfel abstaining.**

Approve labor agreement with International Union of Operating Engineers (IUOE) for calendar years 2014-2016

**Motion Gartner, Second Peters to approve. Motion passed 7-0-0.**

Review timeline proposal and candidates for City Administrator position from Brimeyer Fursman LLC

Richard Fursman of Brimeyer Fursman was present to review, with Council, his top 12 candidates for the City Administrator position and to determine 5 finalists for interviews. As this was an open meeting and the candidate list is considered private data, all candidates were referred to by number.

Fursman explained the color codes next to each candidate as being part of their personality and approach in their work styles.

Several questions were addressed regarding various candidates. It was decided that each council member would vote for their top five candidates. These votes were tallied and there was consensus to eliminate those 5 candidates who received the fewest votes. Following further questions, the top 4 vote receivers were identified with a 3-way tie for the 5<sup>th</sup> position. Council members voted for their top 2 out of the 3-way tie candidates, identifying the 5<sup>th</sup> candidate, with the other two being alternates.

Council member Waltman left at 5:55 p.m. to attend the Ambulance Commission meeting.

The interview schedule on Friday, May 30<sup>th</sup> and Saturday, May 31<sup>st</sup> was discussed and is planned to include all council members, department managers and some form of community group. Final deliberation on the position is scheduled for Monday, June 2<sup>nd</sup> at 6:00 p.m. Fursman will complete the remaining schedule and forward it to Director Jensen for distribution to council.

**Motion Durand, second Spence to adjourn at 6:35 p.m. Motion passed 6-0-0.**

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Joel T. Beckman, Mayor

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Kari Schreck, City Clerk

Minutes drafted by:  
Scott Jensen  
Interim City Administrator